



# ANNUAL REPORT OF THE CHARITY FOUNDATION "ARIFMETIKA DOBRA" 2019



**MISSION OF THE  
FOUNDATION:  
WE HELP ORPHANS  
TO FIND FAMILIES AND  
ADAPT TO ADULT LIFE  
VALUES OF THE  
FOUNDATION:  
HUMANITY, WELL-BEING  
OF A CHILD, DEVELOPMENT**



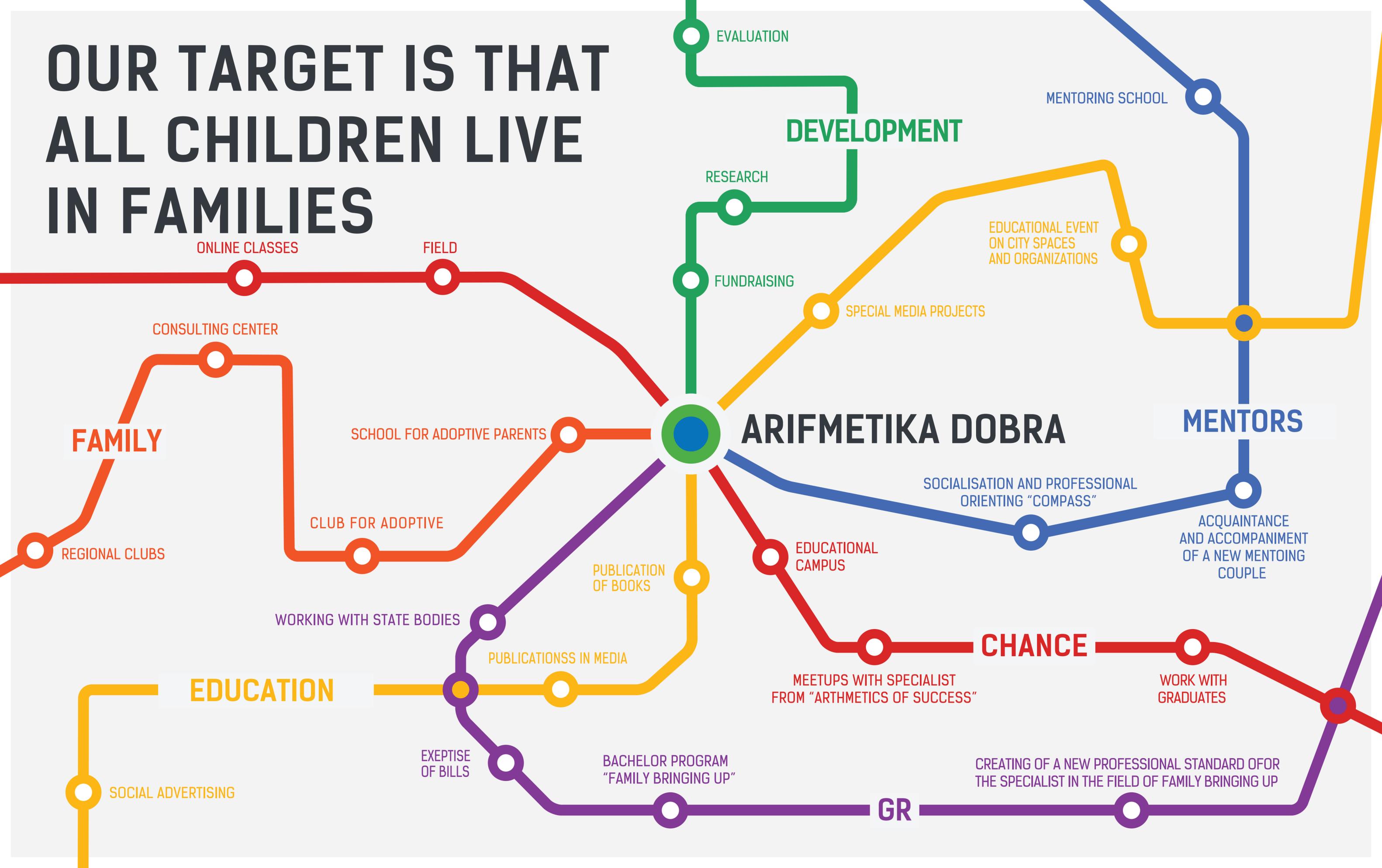
The greatest golfer Gary Player said: "I am a very lucky person. But here is what I noticed: the more I train, the more lucky I am!" Probably, this phrase became the unspoken motto for our foundation in 2019.

On the one hand, we are really lucky – with employees, supporters, partners. On the other hand, the changes that took place in the foundation for over the year are resulted from the hard work and great dedication.

For 2020, we set an ambitious plan: as the foundation has accumulated expertise on the problems of orphanhood, we are going to share the results of research with other regions as much as possible. It is the area where the need for knowledge is the best of need. We are working on creation of an internship center for regional specialists in Moscow and on dissemination of existing programs of the foundation.

Also, we will continue to work on legal background: without these changes it is difficult to achieve fundamental improvements in the orphan system.

# OUR TARGET IS THAT ALL CHILDREN LIVE IN FAMILIES



# HOW DO WE HELP CHILDREN AND ADOPTIVE FAMILIES?

## "CHANCE"

The target of the program is an increasing of the level of social adaptation for orphans and children left without parental care. The program covers: regular individual online classes for students with tutors in the subjects of the school curriculum, as well as an on-site campus and face-to-face trainings aimed at developing the skills necessary for independent living.

## "MENTORS"

The target of the program is help to unleash personal potential and prepare for independent life of orphans. Engagement of a senior friend who fills the gap of basic skills in communication, as well as planning of the future, choosing a professional path, social sphere, value orientations.

## "FAMILY"

The program helps orphans to find a new family; prepares candidates for this important decision at the Adoptive Parent School; supports foster families during adaptation and crises. There is also the Foster Families Club for informal communication and support in the "Equal to Equal" format. The program also provides professional psychological and legal assistance to adoptive families and those who are only about to become adoptive parents.

## "EDUCATION"

Most of the problems that arise in orphanhood are associated with global misunderstanding and ignorance of what is happening in this area. Education is one of the most effective tools to help society move from toxic to systemic care for orphans. As part of the program books are published, fund employees give lectures on the topic of orphanhood, articles are published in the media about the problems of adoption and adoptive parenting and thematic seminars are conducted.

## INTERACTION WITH BODIES STATE AUTHORITY

Examination and formation of bills to improve the regulatory legal framework in the field of childhood, the family structure of orphans and children left without parental care.



# "CHANCE EDUCATIONAL PROGRAM"

1 307 KIDS

155 TRAININGS

111 ORPHANGES

36 502 CLASSES

480 GRADUATES

## ANASTASIA K., PARTICIPANT OF THE PROGRAM, 17 YEARS, REPUBLIC OF MARI EL

Hi my name is Nastya! I'm in the 11th grade. After school I want to enter the "First Moscow State Medical University I.M. Sechenova" and become forensic medical expert.

**PROGRAM "CHANCE" IS COOL AND EFFECTIVE PROGRAM. IF THERE WAS NO SUCH PROGRAM I WOULD NOT KNOW HOW TO HANDLE MY EMOTIONS AND USE MY TIME EFFECTIVELY.**

I have been in «Chance» for 3 years. I have studied: chemistry, biology, the Russian and mathematics. Teachers are very responsive. «Chance» is not only about classes, it is about the ability to prove oneself, about living your emotions. «Chance» helped me by the fact that I discovered myself, began to develop more in the professional field, chose where and in which direction to go.



## NIKOLAEVA NATALIA NIKOLAEVNA, TEACHER OF CHEMISTRY, BIOLOGY

I am grateful that I met young and energetic, sincere and always-coming-to-help people - the team of «Chance». I have been working as a teacher in the program for the third year. I like that I really can help a child to communicate with people outside the orphanage. I can share my life experiences, prevent from mistakes, talk about the need to believe in a dream. And I can give specific examples when the school dream, which arose in the depths of the child's soul, became stronger and embodied in many years into reality.

For example, I explain when I feel that when a child is difficult to take the first step, about a boy who wants to sing but no one believes in him ... And now he is collecting stadiums.

**AND MOST IMPORTANTLY, WHEN KIDS UNDERSTAND THAT ALL THEIR DREAMS ARE REAL AND THEY CAN REALLY ACHIEVE SOMETHING IN LIFE, THEY JUST NEED TO TRY. THAT IS WHEN THEY START TO LEARN CHEMISTRY AND BIOLOGY, BEGIN TO TRUST, WRITE VERSES AND ASK FOR ADVICE.**

We exchange emails with them, and I try to help them. After this they pass exams and enter the universities of their choice. We become needed and important for each other.

# FAMILY

1 638 OF ADOPTIVE FAMILIES

440 FAMILIES JOINED THE CLUB

87 ORPHANS FOUND FAMILY

2 264 CONSULTATION WERE GIVEN TO FAMILIES

136 GRADUATES FROM SCHOOL OF ADOPTIVE PARENTS

THE FIRST RUSSIAN CONFERENCE FOR SPECIALISTS AND ADOPTIVE FAMILIES ON ATTACHMENT DISORDER WITH PARTICIPATION OF INTERNATIONAL EXPERTS



## ELENA MIKHEEVA, FOSTER MOM

"There are a lot of interesting and necessary programs in Arithmetic. They said that I should start with Saturday lectures. And here I was very lucky: the first lecture I attended was about the motivation for taking a child into the family and was led by her wonderful Diana Mashkova. Then there were many more lectures, communication with foster parents, and every Saturday brought a good charge of positive and new knowledge.

The Tea resource group, led by Svetlana Stroganova, helped me a lot. Despite the fact that the group was created for those parents who already adopted a child, they accepted me. These were wonderful activities and people! We discussed personal cases, analyzed the proposed situations and tried to find the best solutions. I caught every word, all this was something that which I probably would face in the future. But soon I left the group and flew after my daughter to the Far East.

**After I became an adoptive mother, I realized that I found not only a daughter, but also family: Foster care club.**

In the first months of our communication with the child there were situations which I could not figure out myself. I needed an advice from a psychologists and the Club helped me with his. I consulted with psychologists. "



## DARIA DMITRIEVA, PSYCHOLOGIST OF THE FOUNDATION "ARIFMETIKA DOBRA"

"The PR is over, the teenager found a family, colleagues, we are well done" - this is one of the most joyful and wonderful news that can be read in a corporate chat or heard at a meeting.

How many people are willing to marry after a 10-day acquaintance? But quite often 10 days is the same period (that is how much the referral to acquaintance acts) after which parents and a teenager say yes to each other and legally become one family.

To become truly close people requires much more time. Accompanying is one of the sought-after and effective forms of helping the family and preventing returns.

**The Foundation's psychologists work with the emotional burnout of adoptive parents and the traumatic experiences of children and adolescents help children and parents better understand each other and agree, support blood children who are experiencing no less difficult adaptation to the emergence of a new family member.**

Curators often become lawyers for families and adolescents in case of conflicts with guardianship or school. "

# MENTORS

95 OF MENTORING COUPLES ARE MONITORED IN MOSCOW AND ARKHANGELSK REGION

THERE HAVE BEEN ALREADY 4 SCHOOLS OF MENTORS

54 NEW COUPLES HAVE BEEN FORMED

88 CANDIDATED WERE HAVE BEEN TOUGHT



## LERA L., PROGRAM PARTICIPANT

"Recently I re-read the interview of my mentor of a year ago. In it she talks about her target which she wants to accomplish when she thinks about our relationship. Back then it seemed impossible. After a year the desired will soon become a reality.

**I realized that everything is possible. You must set goals and not to be afraid and do something. This is the main thing that I learned from my mentor."**

## MARINA, A MENTOR

"One of the problems between a mentor and of the liver is that children often have a disturbed attachment mechanism, thus, it is difficult for them to build deep close intimate relationships with other people. There is no need to teach a child with anything. You need to show a real life to him/her and he/she will just repeat everything you do. In this case all broken mechanisms are healed.

It seems complicated from the outside, but inside everything is very easy. You do what you always do - meeting- with friends, go to work, solve problems, conflict with someone. And your ward sees it and creates a certain library of scripts, like how you think, react, choose. I honestly tell her and show her everything. I live like this, I have these problems, and I solve them like that. But I was very lucky with Lera, a surprisingly bright, open and deep girl. Just an elf. "Honestly, I was afraid to do something wrong, so I opened slowly step by step. Gradually, Lera learned more. Now I feel like an aunt who nurtures my niece: she instructs, she entertains, she scolds when needed."

**"The main thing which I want to tell everyone who wants to be a mentor is these children need you. It seems sometimes - well, what can I give to my child? Sometimes the presence of one caring adult really saves the life of the child and changes his/her fate. If you can, do it."**



# COOPERATION WITH STATE BODIES

COOPERATION WITH STATE BODIES

EXPERTISE OF LAW BILLS

BACHELOR PROGRAM  
"FAMILY BRINGING UP"

DEVELOPMENT OF A PROFESSIONAL  
STANDARD FOR SPECIALISTS IN THE  
FIELD OF FAMILY BRINGING UP

## AGREEMENTS FOR COOPERATION WITH:

1. Department of Education of the Vladimir Region Administration
2. Department of labor and social protection of the population of Moscow
3. The Ministry of General and Vocational Education of the Rostov Region

## THE FOUNDATION PROVIDED EXAMINATION ON LEGISLATIVE INITIATIVES RELATED TO:

requirements for foster parents, a housing certificate, the organization's activities for orphans and children left without parental care, a psychological examination of people employed by the organization for orphans and children without parental care.

## PARTNER RELATIONS WITH:

- The Government of the Arkhangelsk region in the field of protecting the rights and legitimate interests of children
- The Ministry of Labor and Social Development of the Novosibirsk Region
- Autonomous non-profit organization Agency for Strategic Initiatives to Promote New Projects (ASI)
- Federal State Budgetary Educational Institution of Higher Professional Education, Moscow Pedagogical State University (IPSU);
- Moscow State Public Institution "Moscow House of Public Organizations" (GBU MD00);
- IFCO – International Foster Care Organization – an international foster care organization

## EXPERTS OF CHARITY FOUNDATION "ARIFMETIKA DOBRA" PARTICIAPTE IN:

- Public Council under the Commissioner under the President of the Russian Federation for the Rights of the Child
- Council of the Ministry of Education of the Russian Federation on the protection of the rights and legitimate interests of orphans and children left without parental care
- The Public Council for the Protection of the Rights of Children Left Without the Care of Parents, Persons from Their Number and Children in Difficult Life Situation at the Department of Social Protection of the Population of Moscow
- Council under the Government of the Russian Federation on issues of trusteeship in the social sphere



# EDUCATION

PUBLICATION OF BOOKS

SOCIAL ADVERTISING

PUBLICATION IN MEDIA

EDUCATIONS EVENTS ON CITY SPACES AND IN ORGANISATIONS

SPECIAL PROJECTS IN MEDIA



## BOOK "I AM SANIA. STORY OF AN ORPHAN"

The true confession of the orphan of Sania Ispergenova. The real story of life in a child's house and an orphanage. A story that can improve your life and the lives of thousands of children without parental love.

The circulation of the book is 9,000 copies.



## CAMPAIGN "OTHER LIFE" - IMMERSIVE PERFORMANCE ON MAYAKOVSKAYA

70 participants, 12 hour live stream and more than 1 million participants



## YOUTUBE CHANNEL "PRINCIPAL WITHIN TEENAGERS"

2,68 THOUSAND SUBSCRIBERS



## PARTNERSHIP MATERIAL WITH MEDUZA "WHY CARRY GIFTS TO CHILDREN'S HOUSE IS A BAD IDEA"

82 445 people read the cards



## EDUCATIONAL PROJECT IN THE SOKOLNIKI PARK "BEFORE AND AFTER"

There are photos of children made in the orphanage on the stands, and their own photos taken in a loving family. The objective of the project was to show the difference between the child in the institution and the child raised by the parents.



## EDUCATIONAL EVENT "DAY OF ORPHANHOOD" NOVEMBER 11, 2019

[Materials are on the Foundation website](#)

[Materials on the Facebook](#)

2 768 000 subscribers – the audience of the campaign

V.SHENDEROVICH, NIKITA EFREMOV, KATI AOWA, YULIANA KARAULOVA AND MORE THAN 30 INFLUENCERS SUPPORTED THE CAMPAIGN IN SOCIAL MEDIA

# MASS MEDIA ABOUT THE FOUNDATION

KOMSOMOLSKAYA PRAVDA



"THE TEACHER IS A ROCK STAR" WHERE THREE TEACHERS TOLD A STORY ABOUT THEIR WORK WITH TEENAGERS FROM ORPHANAGES



MEL

"EVERYTHING INSIDE ME LEAD TO TEARS". HOW TO PREPARE STUDENTS TO EXAMS IN ORPHANAGES.



VC "IN RUSSIA ONLY 1% OF ORPHANS ENTER UNIVERSITIES. WHEREAS GRADUATES FROM OUR PROGRAMS – 54%".



MATCH!

"IN ORPHANAGES THEY SAY THAT YOU ARE ZERO". HOW ORPHANS PLAY FOOTBALL AND WHY THE OWNER OF TORPEDO HELPS THEM.



NOZH (KNIFE)

"MY DAUGHTER TIED HANDS TO HER DOLL BECAUSE THEY DID SO TO HER BEFORE GOING TO BED".

**Forbes** "20 BEST CHARITY FOUNDATION OF THE RICHEST BUSINESSMEN OF RUSSIA"

# RESEARCH ON THE TOPIC OF ORPHANITY AND FOSTER PARENT

THE NEEDS OF GRADUATES FROM ORPHANAGES

LIBRARY OF RESEARCHED IN THE FIELD OF ORPHANAGE

## ON SPRING THE CHARITY FOUNDATION "ARIFMETIKA DOBRA" PRESENTED RESULTS OF THE STUDY "IMAGE OF THE TEACHER OF THE ORPHAN'S HOUSE: A PERFECT AND A REAL ONE"

It was attended by 372 teachers and 287 children from more than 100 orphanages. The study was conducted with the assistance of the Charity Foundation.

### Main conclusions:

1. According to all experts, the priority goals of upbringing in the orphanage are to teach a child with everyday skills (52% of all the teachers surveyed) and safe behavior rules (45%). According to all experts, the family arrangement of children is not a priority goal of the orphanage. And it is not a target of their teachers.

2. The issue of additional training for the teachers is still important. There are the key topics which the teachers want to study for work: the psychology of children of different ages (21%), work with children with special needs (17%), work with orphans and difficult teenagers (9%), as well as more modern methods and technologies used in working with children (6%).

3. The greatest shortage among the orphans is the opportunity to be alone - 18% of respondents said that this never happens or rarely. In addition, a significant portion of children (10% -13%) noted the insufficient participation of teachers with regard to: handling money, choosing a profession, maintaining contact with relatives; also, according to the children, little teachers can constructively respond to situations where children refuse to do what they are asked to do.

AN IMAGE OF THE TUTOR: A PERFECT ONE AND A REAL ONE

## IN 2019, THE FOUNDATION RESEARCHED "TRAJECTORIES FOR A SUCCESSFUL TRANSITION TO ADULTS LIFE FOR GRADUATES OF CHILDREN'S HOUSES: RESOURCES AND RESILIENCE BARRIERS"

Objective: to obtain analytical information on the experience of transition of orphans to adulthood. The study involved 144 graduates of orphanages. The publication of the results of the study is planned in 2020.

# WHY THE COMPANIES SUPPORT THE FOUNDATION?

## DOW COMPANY

"Dow is committed to fulfill important obligations to public, including in Russia. We work with charity organizations, support educational programs, and our employees regularly participate in volunteer projects. We have been cooperating with the "Arifmetika Dobra" for several years, supporting the "Chance" training program for teenage orphans to prepare for entering universities. And here our goals coincide: we want to help children increase their awareness of fundamental sciences and find themselves in the profession. Together with the Foundation we carried out a number of interesting projects at the house - organized charity races for Kilometers of Kindness employees, held open chemistry classes at the Dow factory for the Foundation's wards, jointly participated in the Himfest festival of chemical companies and much more. "

## PIRELLI COMPANY

"Being strictly committed to the values of social responsibility in all countries of its commercial and industrial presence, Pirelli is consistent in matters of corporate social responsibility in Russia. Over the years of cooperation, the charity foundation "Arifmetika Dobra" has become for us a reliable partner in the implementation of the sustainable development policy of the company. Providing financial support to the Chance program and involving employees in this process, through various volunteer events and charity races, we are helping hundreds of children from orphanages get a good education and find their place in life. "



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# CAMPAIGNS WITH ORGANIZATIONS

## CHARITY RUN THE BEST RUN WITH SAP

The 5th anniversary race was organized by the foundation jointly with SAP. 27 companies came together to help to provide a year of continuous training with teachers for students of the Republican Orphanage and the Izhevsk Orphanage (Republic of Udmurtia) in core subjects for the entire 2019/2020 academic year.

400 runners took part in the race and 1,533,241, 50 rubles were collected.

## PROJECT WITH GAZPROMNEFT – RASKROY TALANT

The charity project was aimed at supporting and popularizing mentoring at the gas station network. At gas stations in all regions of the country when you buy drinks in Drive Café in a glass with drawings of children from orphanages, you could use the QR code to find out how to help children from orphanages to get education and find themselves in lives.

A significant contribution was also made to the career guidance of children from orphanages: volunteers of the Gazpromneft gas station network conduct a series of educational activities for children and help determine their future profession.



## GENEROUS TUESDAY WITH MTS BANK

MTS Bank and the Arifmetika Dobra launched a charity event in honor of Generous Tuesday. The action was aimed at paying classes with tutors for children in difficult situations.

For every "like" to the post about a bank's share in social networks MTS Bank transferred 1 ruble to the fundation. Thus, everyone could make a contribution to the fate of orphans, as well as to learn more about the problem of orphanhood and how to influence it.

As a result of the action, 500,000 rubles were transferred to help children.

## PROJECT WITH SEVIER "YOUR CHANCE"

The project started in 2019, its completion is scheduled for the end of 2021. The aim of the project is to support and socialize children brought up in orphanages.

The project is aimed at bringing up children: increasing interest in learning, independent choice of profession, development of independent life skills.

Within the framework of the project the children were provided with trainings.

For the first half of 2019, trainings were held in the Ryazan and Lipetsk regions, as well as in the Krasnoyarsk Territory. Trainings were held on the topics "I am in the profession" and "Planning my time."

A chemical laboratory was organized on the summer campus to increase the interest in studying with children from orphanages.

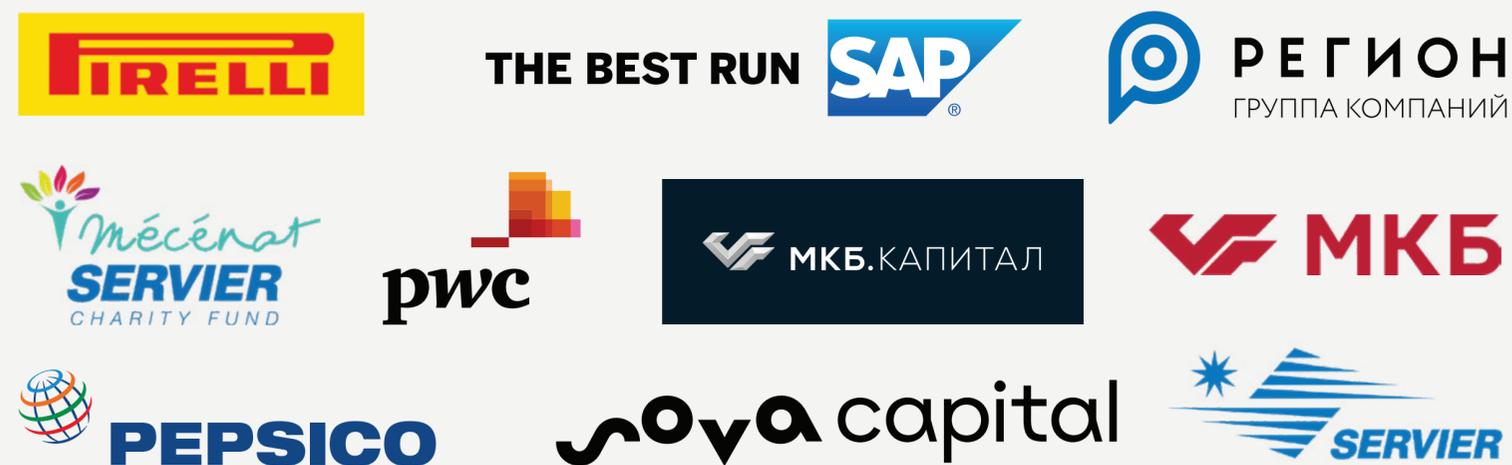
In September, a charity run was held to support to the Mentors program.



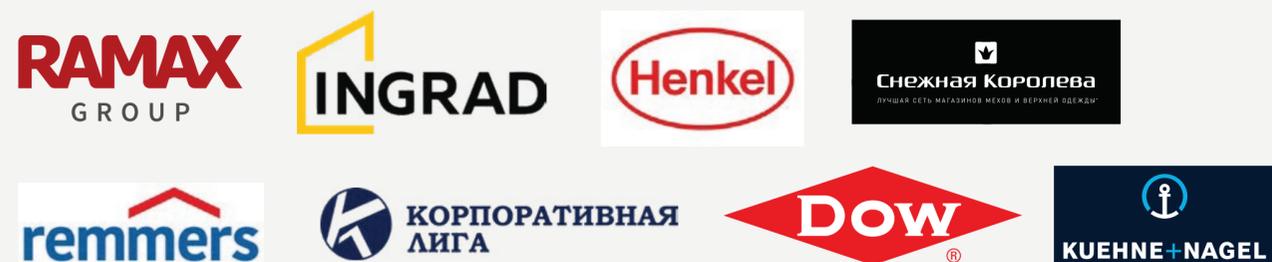
# WHO SUPPORTS THE FOUNDATION?

Our thanks to the financial help to the programs of the Foundation as well as with the goods and services to 87 companies and 14 972 partners

## STRATEGIC PARTNERS:



## ПАРТНЕРЫ

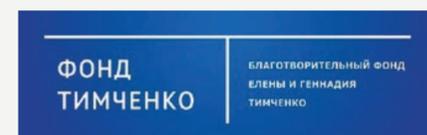


## GRANT ASSISTANCE OF:

Timchenko Foundation

Grants of the Mayor of Moscow

Foundation of the President Grants



## PARTNERS:

Axis Communications  
Electrolux Rus 000  
Agency of business tourism Aero club  
BDO Unicon Business Solutions AO  
Bank SKS LLC  
NPO "Inkahrn" JSC  
VKontakte  
Lifestyle Charitable Foundation  
Accenture  
Arval  
Gazprom-Media Holding LLC  
Cherkizovo Group  
Terralink  
Mosenka company  
NPO Payment Standard  
Masterdata LLC  
EK / Solutions LLC  
Business scope Ltd.  
Gas station Gazpromneft  
Chain of Japanese Hairdressers Chio Chio  
Maxi-Stroy LLC  
Neftekhimstroy 000  
Nortis LLC  
PATENTUS company  
SB Group LLC  
Elite Star LLC  
Educational company MAXIMUM Education  
Law Office ZETPARTNERS  
GTE Logistics  
EuroSid LLC  
EscapeTech  
GK Non-criminal syndicate LLC  
MedService LLC  
MKH company  
Law Office Money Forward Volvo Car Russia LLC  
Yam Restaurants Russia LLC  
Young Group LLC

The local religious organization of evangelical Christians the Moscow Bible Church  
Yoga Studio "Bikram Yoga Moscow"  
Housing Finance Bank JSC Uncle Vanya - Trading LLC  
Skoltech  
IP Avdeev G.V.  
IP Adonin A.A.  
IP Borkin V.A.  
IP Zarytovskaya L.A.  
IP Tretyakova S.B.  
IP Kalemenev S.A.  
IP Kozmin A.A.  
IP Kurakov I.A.  
IP Romakhin P.A.  
IP Sidorova Yu.D.  
IP Shishkin A.V.  
IP Yarmolovich E.I.  
IP Yatsiv

## HELP WITH PRODUCTS AND SERVICES

3SPORT  
Company T2  
Bentus Laboratories LLC Nestle Russia  
LLC Unilever  
Khlebprom OJSC  
Info trend  
QIWI Group  
PepsiCo Russia  
SILWERHOF  
IRONMAN  
Bell integrator  
CBRE  
FM Foundation  
Network of premium sports studios  
REBOOT SAO VSK  
Sodexo  
Dixie  
Insurance company Allian

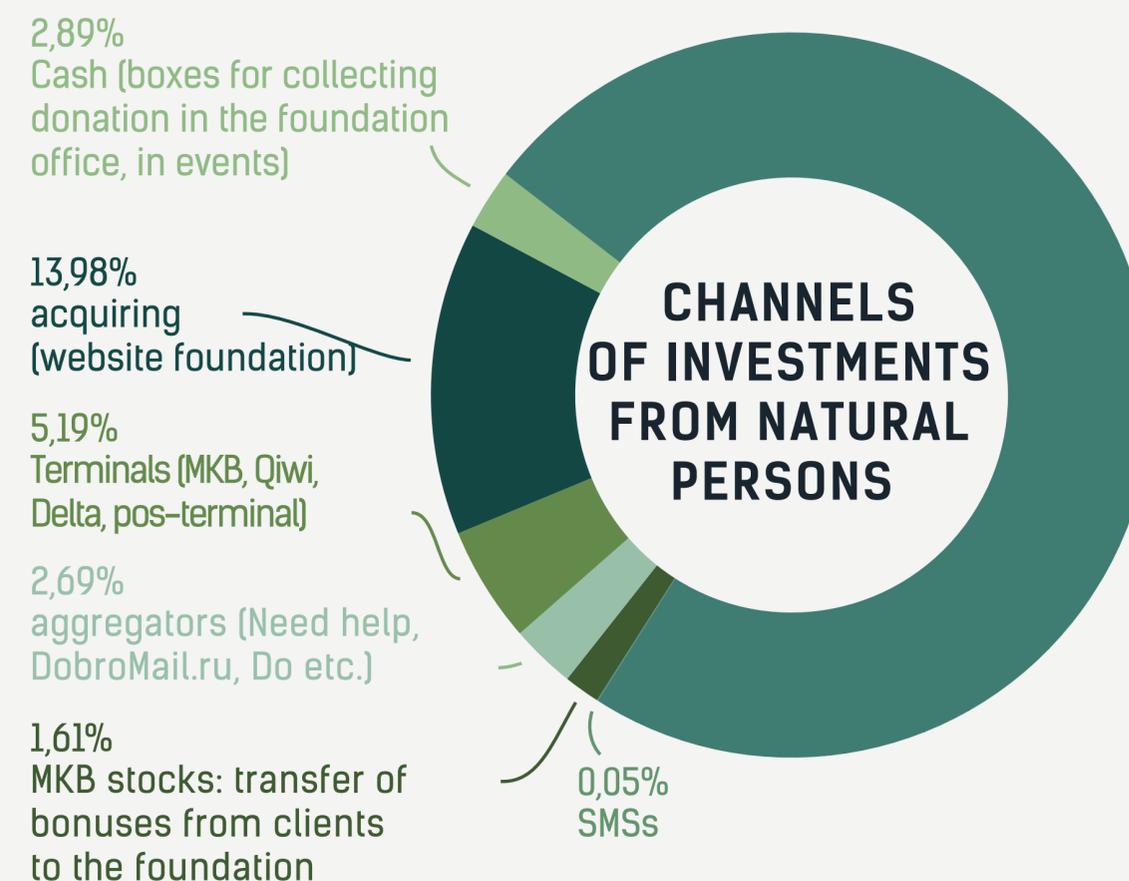
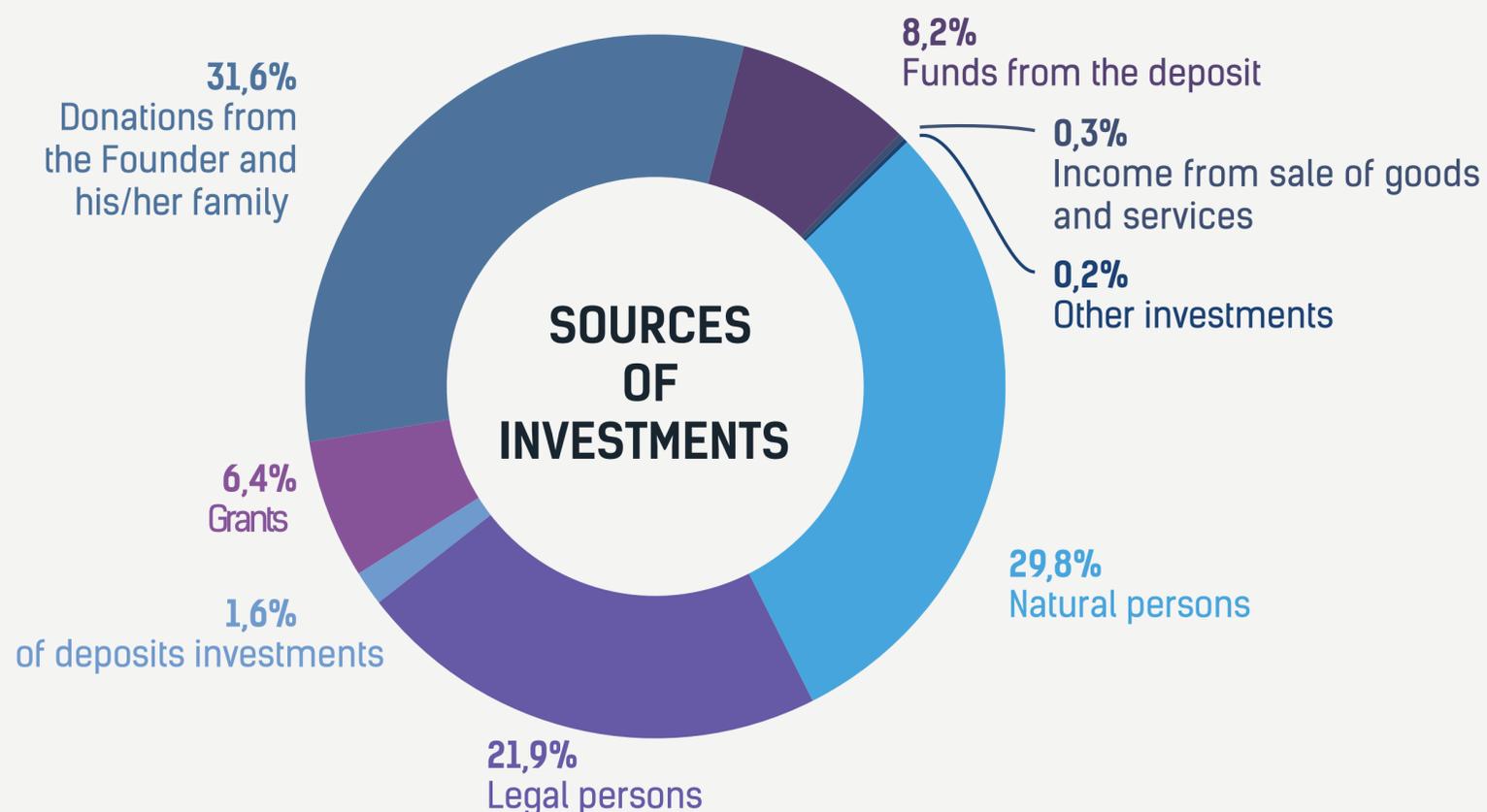
# WHO AND HOW SUPPORTS THE FOUNDATION?

Source	2019	2018	2017
Natural parties	44 058 327,97₽	35 569 943,89₽	41 794 234,17₽
Big donor from them (from 100 000 rub)	23 503 635,00₽	12 980 181,00₽	19 105 000,00₽
Legal entities	32 444 723,84₽	41 574 954,58₽	26 378 510,80₽
% from deposit investments*	2 406 737,57₽	3 977 145,75₽	4 156 922,00₽
Grants	9 458 417,84₽	6 897 937,88₽	1 243 093,40₽
From them – state grants	8 858 417,84₽	6 298 367,88₽	643 523,00₽
And grants from other foundations	600 000,00₽	599 570,00₽	559 570,00₽
Sale of currency donations	0,00₽	0,00₽	3 000 405,00₽
Donations from the founder and his/her family**	46 750 000,00₽	19 000 000,00₽	55 000 000,00₽
Funds from deposits***	12 100 000,00₽	7 500 000,00₽	0,00₽
Income from sale of goods and services	491 172,02₽	266 300,00₽	0,00₽
Other	352 182,17₽	1 146 753,75₽	0,00₽
<b>Total</b>	<b>148 061 561,41₽</b>	<b>115 933 035,85₽</b>	<b>131 573 165,37₽</b>

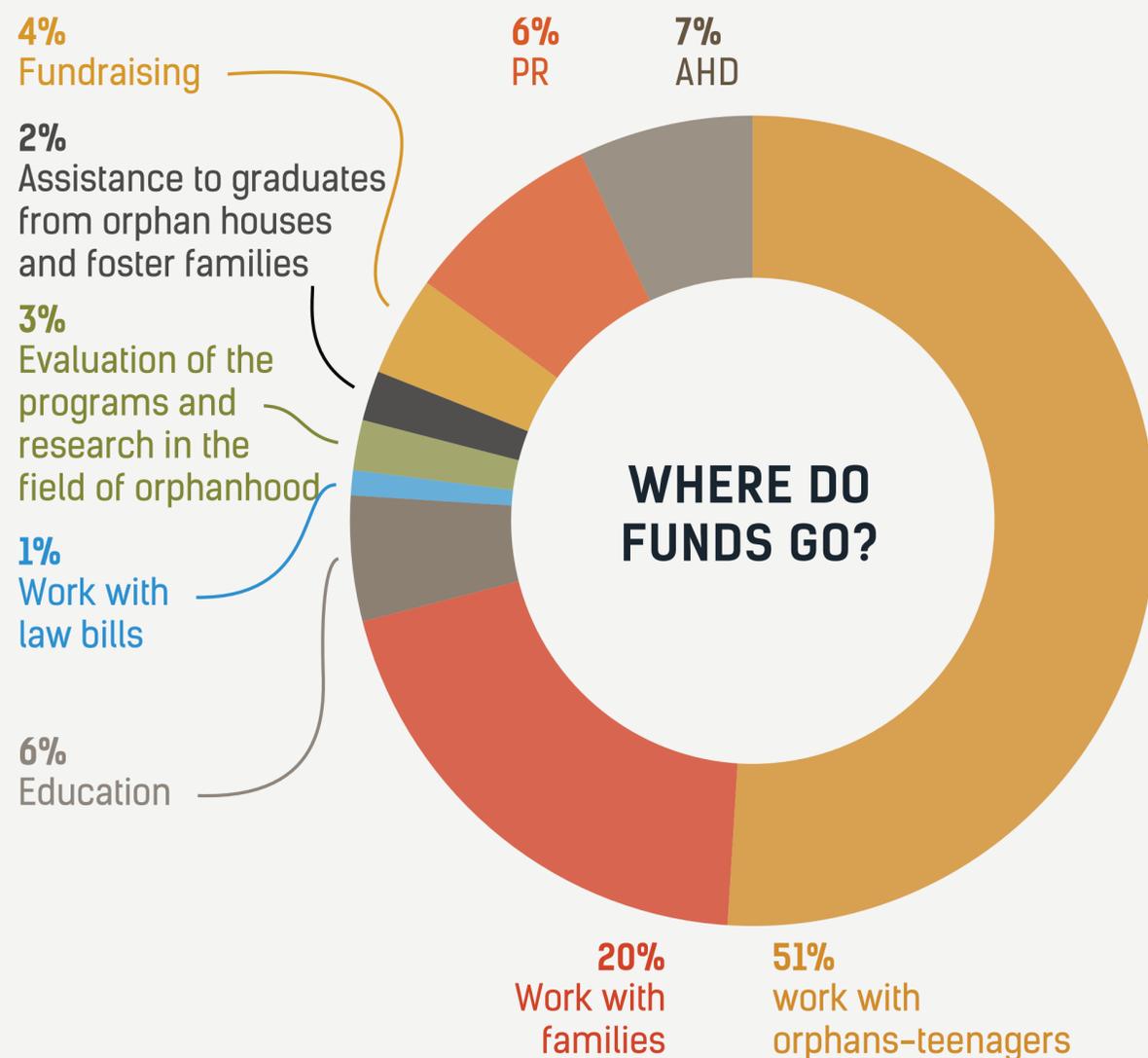
\*One of the sources of fund raising for program activities is % of deposit

\*\*Donations from the Founder cover expenses for AHD, fundraising, PR and work with legislative initiatives

\*\*\*Part of the funds from the donation of the Founder in 2017 were placed on deposit. Part of the funds were used in 2018, in 2019.



# HOW DO THE PARTNERS' AND OTHERS' DONATION WORK?



	2019	2018	2017
Programs aimed at working with orphans:	75 244 182,70₺	60 368 208,01₺	52 195 633,82₺
Chance	68 366 123,10₺	54 462 800,03₺	49 827 610,30₺
Mentors	4 447 513,21₺	3 284 378,08₺	1 628 139,19₺
Compass	2 430 546,39₺	2 621 029,90₺	739 884,33₺
Programs aimed at working with foster families:	29 607 486,96₺	20 237 577,30₺	19 099 221,04₺
Club "Arithmetic of the foster family"	11 966 741,91₺	10 276 470,05₺	14 462 894,22₺
Consulting Center	9 925 266,13₺	9 961 107,25₺	3 719 926,83₺
Foster Parent School			916 399,99₺
Project Resource Parents	7 715 478,92₺		
Educational activities	8 192 602,75₺	4 073 113,50₺	4 888 108,13₺
Direction for work with legislative initiatives *	1 502 220,77₺	4 378 034,03₺	2 912 876,84₺
Evaluation of program activities and research on the topic of orphanhood	3 777 338,07₺	874 912,83₺	
Assistance to graduates of orphanages and foster families	3 386 631,00₺	3 844 243,10₺	1 646 918,60₺
Fundraising *	5 586 036,13₺	8 746 928,77₺	4 989 522,69₺
PR*	9 573 375,71₺	5 859 905,44₺	4 998 394,32₺
AHD *	10 459 674,29₺	5 210 884,37₺	6 298 499,16₺
<b>Total</b>	<b>147 329 548,38 ₺</b>	<b>113 593 807,35 ₺</b>	<b>97 029 174,60₺</b>

\* Fundraising, PR activities of the fund, AHD, the direction of work with legislative initiatives is funded by the Founder of the fund. All 100% of donations from individuals and legal entities go to work with children and foster families

# STRUCTURE OF THE FOUNDATION'S MANAGEMENT

## MANAGEMENT OF THE FOUNDATION -

EXECUTIVE BODY



## FOUNDER

HEAD OF COUNCIL – THE HIGHEST MANAGEMENT BODY

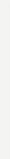
Avdeev R.I.



## BOARD OF TRUSTEES

SUPERVISORY BODY

Chubar V.A., Katorzhnov N.V., Menn A.A.



## HEAD OF THE MANAGEMENT BOARD

SOLE EXECUTIVE BODY

Novozhilova N.R.



## PROGRAM ACTIVITY

### DIRECTION "FAMILY"

Club of Foster parents



Consulting center



School of foster parents



Family Settlement



Education

### DIRECTION "CHANCE "

Chance



Mentors

### DIRECTION "SYSTEM"

Work with state bodies

## ADMINISTRATIVE WORK

### DEPARTMENT OF DEVELOPMENT AND FUNDRAISING



PR AND MARKETING



CHIEF ACCOUNTANT



LAWYER



HR DIRECTOR

# THANK YOU!

## CONTACTS:

107078, Moscow,  
Bolshoi Kharitonyevsky Lane, Building 24, Building 2  
info@a-dobra.ru  
+7 (495) 995-76-43

## FOUNDATION DETAILS:

CHARITABLE FOUNDATION "ARITHMETICS OF KINDNESS"

INN / KPP: 7701093849/770101001

PSRN: 1147799003770

OKPO: 29165414

R / S: 40703810800760008529

in JSC "MOSCOW CREDIT BANK"

C / S: 30101810745250000659 BIC: 044525659

Purpose of payment: charity donation

